SOLOMON
LEADERSHIP SOLUTIONS
Turning Potential Into Purpose. Leaders Into Legacy.

THE SOLOMON LEADERSHIP LEGACY FRAMEWORK™

Turning Potential Into Purpose. Leaders Into Legacy.

CLARITY • CONSISTENCY • PURPOSE

CORE BELIEF

Leadership is not measured by position, authority, or accomplishments.

Leadership is measured by the impact you leave on people, culture, and results long after you are gone.

THE SOLOMON LEGACY EQUATION™

LEGACY =
TRUST + CREDIBILITY + CONNECTION + PURPOSE + ACTION

- **TRUST** — Consistency + Transparency
- **CREDIBILITY** — Competence + Preparation
- **CONNECTION** — Empathy + Understanding
- **PURPOSE** — Vision + Meaning
- **ACTION** — Execution + Accountability



Nichole Solomon

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LEADERSHIP STRATEGIST
EXECUTIVE COACH
MASTER FACILITATOR

THE LEGACY JOURNEY

L — LEAD YOURSELF FIRST

Legacy begins with self-leadership.

• Emotional Intelligence • Self-Awareness • Personal Accountability
• Resilience • Authentic Leadership

KEY QUESTION
Who am I becoming as a leader?

E — ESTABLISH TRUST

Trust is the foundation of all influence.

• Integrity • Transparency • Consistency
• Reliability • Psychological Safety

KEY QUESTION
Can people depend on me?

G — GROW PEOPLE

Great leaders develop future leaders.

• Coaching • Mentoring • Talent Development
• Feedback • Succession Planning

KEY QUESTION
Who is stronger because I led them?

A — ALIGN PURPOSE AND PERFORMANCE

People perform best when they understand both the "what" and the "why."

• Vision • Strategic Priorities • Goal Setting
• Accountability • Organizational Culture

KEY QUESTION
Does my team understand where we are going and why it matters?

C — COMMUNICATE WITH INFLUENCE

Communication is the vehicle of influence.

• Executive Presence • Storytelling • Difficult Conversations
• Influence • Stakeholder Engagement

KEY QUESTION
Am I creating clarity or confusion?

Y — YIELD A LASTING IMPACT

Legacy is the outcome of consistently leading through the previous five pillars.

• Culture • Organizational Health • Leadership Sustainability
• Community Impact • Leadership Succession

KEY QUESTION
What will remain because I was here?

"LEADERSHIP IS NOT ABOUT THE POSITION YOU HOLD TODAY. IT IS ABOUT THE PEOPLE YOU DEVELOP, THE CULTURE YOU SHAPE, AND THE IMPACT THAT REMAINS LONG AFTER YOU ARE GONE.

THAT IS YOUR LEGACY."

The Solomon Leadership Legacy Framework™

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